

# KELM

**KNOWLEDGE • EDUCATION • LAW • MANAGEMENT**  
**NAUKA • OŚWIATA • PRAVO • ZARZĄDZANIE**

**№ 4 (48) / 2022**



© SCIENTIFIC ISSUE OF  
KNOWLEDGE, EDUCATION, LAW AND MANAGEMENT

All materials published in this issue are based on scientific researches and are, mainly,  
the parts of Ph.D processes